

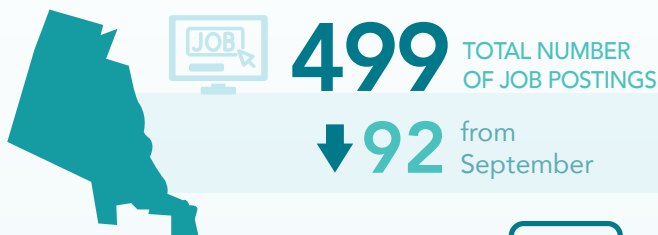
MONTHLY JOBS REPORT

OCTOBER 2024

The Labour Market Group
Guiding partners to workforce solutions.

NIPISSING DISTRICT

There were 499 job postings recorded for Nipissing District in October. While this figure represents a decrease in month-over-month (-15.6%, -92) comparisons, it is an almost proportional increase in year-over-year (+15%, +65) comparisons. 235 Unique employers posted jobs in October; marking a decrease in year-over-year (-6.7%, -17) and month-over-month (-17.3%, -49) comparisons.



OF THE 499 JOB POSTINGS



100%

Collected from online sources.



1.6%

(8) Requiring a bilingual individual.

14.4%
(72) Criminal Record Check



For postings that listed an annual salary.



\$88,764.65/year
AVERAGE



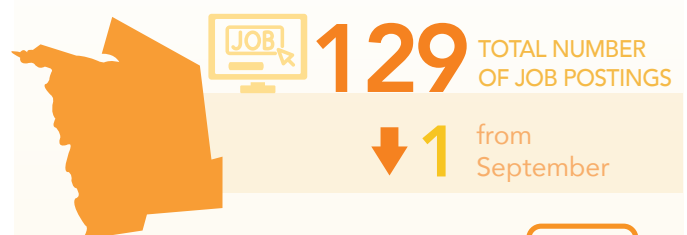
\$26.75
HOURLY WAGE

The average hourly wage in October for those postings which listed one.

Of the 114 postings which listed an hourly wage 1.8% (2) were listed at the provincial minimum wage of \$17.20/hour.

PARRY SOUND DISTRICT

There were 129 job postings recorded for the Parry Sound District in October. This is almost identical to both month-over-month (-0.8%, -1) and year-over-year (-0.8%, -1) comparisons. 80 Unique employers posted jobs in October; a notable increase; +15.9% (+11) to the previous month's figure of 69, and to the previous year's (+11.1%, +8) figure of 72.



OF THE 129 JOB POSTINGS



100%

Collected from online sources.



0.8%

(1) Requiring a bilingual individual.

14%
(18) Criminal Record Check



For postings that listed an annual salary.



\$67,355.45/year
AVERAGE

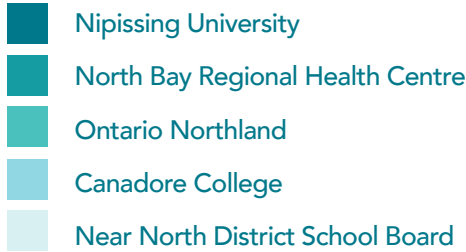


\$27.50
HOURLY WAGE

The average hourly wage in October for those postings which listed one.

Of the 48 postings which listed an hourly wage only 1 was listed at the provincial minimum wage of \$17.20/hour.

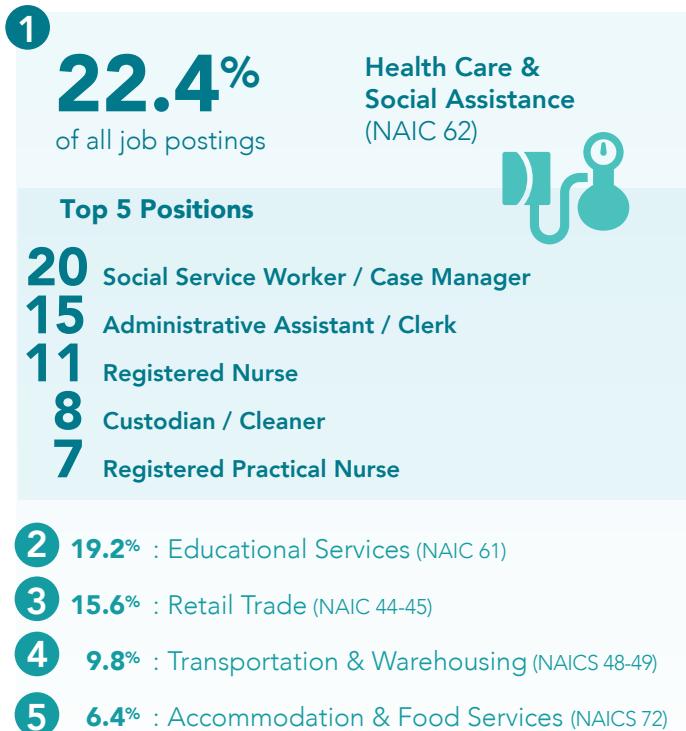
TOP 5 EMPLOYERS POSTING JOBS



TOP 5 EMPLOYERS POSTING JOBS



TOP 5 INDUSTRIES HIRING (NAICS)



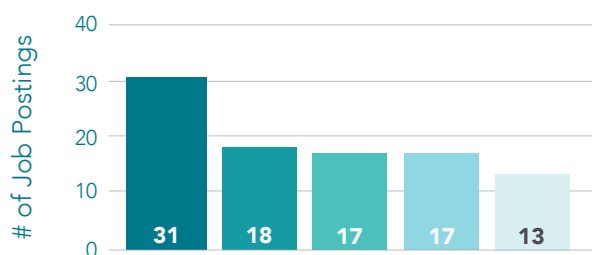
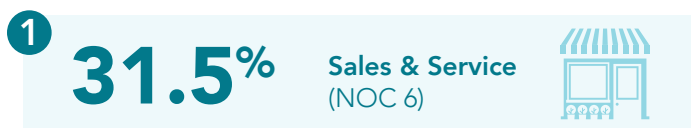
The Health Care and Social Assistance (NAICS-62) industry saw the most number of job postings in October with 22.4% (112) of the total. The Education Services (NAICS-61) industry saw the largest month-over-month increase in job posting representation with a +4.3% change from September. The largest month-over-month decrease occurred within the Professional, Scientific and Technical Services (NAICS-54) industry with a -3.4% decrease from the September numbers.

TOP 5 INDUSTRIES HIRING (NAICS)

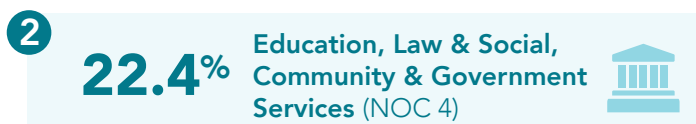


The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in October with 27.9% (36) of the overall share amongst all major industry classification. The Accommodation and Food Services (NAICS-72) industry saw the largest month-over-month increase of +8.6% when compared to September; accounting for 17.8% (23) of the job share this month. The largest month-over-month decrease of -6.9% occurred within the Educational services (NAICS-61) industry which accounted for 8.5% (11) of the job postings this month, still one of the top 5 contributors.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



- Sales Associate / Representative
- Cleaner / Housekeeper / Janitor
- Food Service Worker / Barista
- Customer Service Representative
- Clerk / Cashier

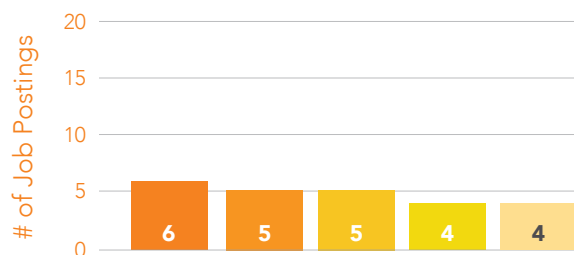
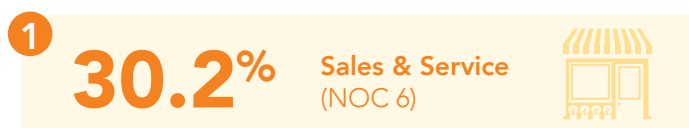


- Social Service Worker / Case Manager (22)
- Teacher - Elementary/Secondary (20)
- Professor/Instructor - College/University (23)
- Early Childhood Educator / Assistant (11)
- Education Administrators (11)

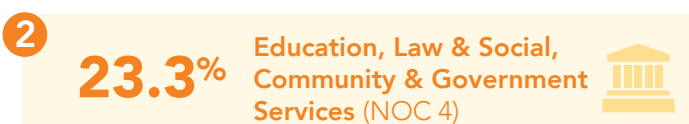


- Snow Clearance (11)
- Truck / Bus Driver (10)
- Mechanic - Truck / Bus (9)
- Heavy Equipment Operator (6)
- Automotive Service Technician (5)

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



- Sales Associate / Representative
- Food Service Worker
- Food Service Supervisor
- Sales Manager
- Cook / Chef



- Social Service Worker / Case Manager (10)
- Teacher - Elementary/Secondary (6)
- Personal Support Worker (6)
- Early Childhood Educator / Assistant (6)
- Education Administrators (2)



- Automotive Service Technician / Mechanic (4)
- Snow Clearance (4)
- Carpenter (3)
- Insulator (3)
- Labourer (2)

Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 31.5% (157) of all postings in October when compared to the major occupational classifications. It was the Education, Law and Social, Community and Government Services (NOC 4) based occupations that saw the largest month-over-month increase with a +4% change. The largest month-over-month decrease of -5.4% was seen for Health Services (NOC-3), however, it still made up the top 5 Occupational Classifications this month.

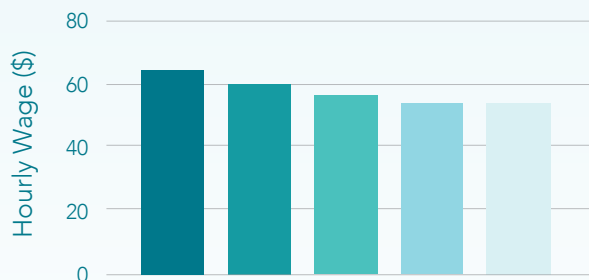
Sales and Service (NOC-6) based occupations represented the largest number of job postings in October with 30.2% (39) of all postings when compared to the other occupational classifications. The largest month-over-month increase; +1.6%, was seen in the Natural and Applied Sciences (NOC-2) and Manufacturing and Utilities (NOC-9) occupations. Business, Finance and Administration (NOC-1) occupations saw the largest month-over-month decrease in job posting share of -3%, however, it still made up the top 5 Occupational Classifications this month.

TOP 5 HOURLY WAGE VACANCIES



\$62.23

Service Worker - After Hours
@ Nijjaansinaanik Child and Family Services



\$60.00 Registered Nurse - Long-term Care
@ West Nipissing General Hospital

\$58.81 Nursing Coordinator - Clinical
@ North Bay Regional Health Centre

\$53.51 Manager of Clinical Services - Child And Youth Mental Health Services
@ Hands, TheFamilyHelpNetwork.ca

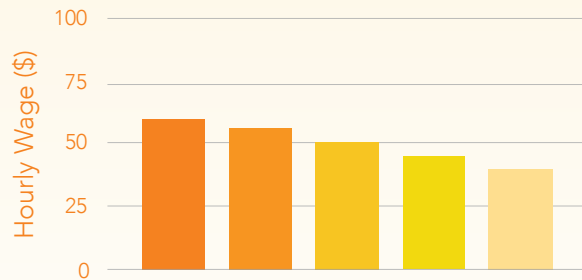
\$53.51 Human Resources Manager
@ Hands, TheFamilyHelpNetwork.ca

TOP 5 HOURLY WAGE VACANCIES



\$60.00

Pharmacist
@ IDA Pharmacy



\$56.00 Registered Nurse - Acute Care / Obstetrics
@ West Parry Sound Health Centre

\$50.00 Mechanic - Heavy Equipment
@ Bowman Landscaping and Excavation

\$44.26 Therapist - Counselling and Treatment
@ Canadian Mental Health Association - Muskoka Parry Sound Branch

\$38.32 Case Manager
@ Canadian Mental Health Association - Muskoka Parry Sound Branch

TOP 3 ANNUAL SALARY VACANCIES

\$239,000.00

Associate Director of Care
@ Sienna Senior Living



\$212,000.00

Software Developer - Intermediate
@ ThinkOn

\$185,000.00

Engineering Manager
@ Cementation Canada

Lowest Annual Salary \$36,000.00

Clerk - Grocery/Produce
@ Metro - North Bay

TOP ANNUAL SALARY VACANCY

\$153,000.00

Director Of Finance
@ District of Parry Sound Social Services Administration Board



\$116,000.00

Sales Manager - Retail (Assistant)
@ The Home Depot - Parry Sound

\$95,000.00

Registered Nurse
@ Closing the Gap Healthcare

Lowest Annual Salary \$36,000.00

Food Service Worker
@ Tim Hortons - Parry Sound

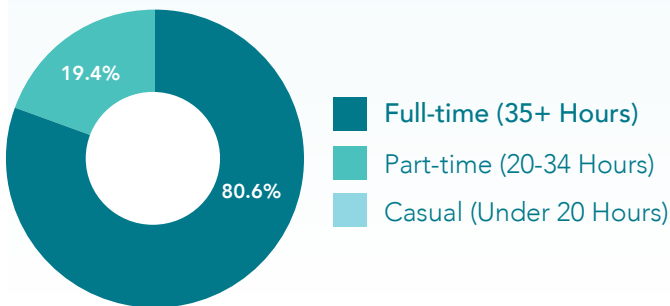
The average hourly wage in October, for those postings which listed (22.8%) one, was \$26.75/hour. This is fairly similar to the current 12-month average of \$26.40/hour. Of the 114 postings, which listed an hourly wage, only 1.8% (2) were listed at the provincial minimum wage of \$17.20/hour. For postings that listed an annual salary, the average was \$88,764.65/year. This is a significant increase (+17.7%) to the current 12-month average of \$75,395.14/year.

The average hourly wage in October for those postings which listed (37.2%) one was \$27.50/hour. This figure is consistent; +0.9% (+\$0.24/hour), to the current 12-month average of \$27.25/hour. Of the 48 postings which listed an hourly wage only 1 was listed at the new provincial minimum wage of \$17.20/hour. The average annual salary listed was \$67,355.45; slightly lower; -3.2% (-\$2,216.77/year), than the current 12-month average annual salary of \$69,572.22/year.

FULL-TIME / PART-TIME BREAKDOWN

80.6% of listings in October
↓ **10.2%** from September

80.6% (402) of the listings in October indicated that the employment offered would be classified as full-time. This figure represents a significant decrease; -10.2%, from the previous month when 89.8% of the job postings were classified as full-time.

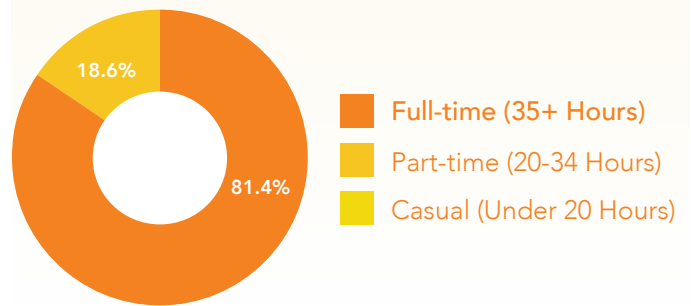


499 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

81.4% of listings in October
↓ **3.2%** from September

81.4% (105) of the listings in October indicated that the employment offered would be classified as full-time. This is a minor decrease; -3.2%, from the previous month where 84.6% of the job postings were classified as full-time.

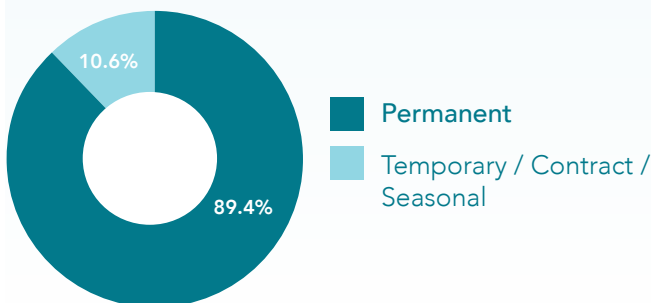


129 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

89.4% of listings in October
↑ **1.6%** from September

89.4% (446) of the listings in October stated that the opportunity in question would be permanent. This is nearly identical (+1.6%) to the previous month's figure of 88%.

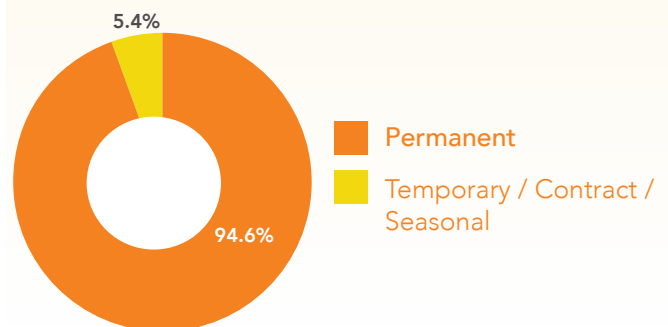


499 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

94.6% of listings in October
↑ **10.8%** from September

94.6% (122) of the listings in October stated that the opportunity in question would be permanent. This is significantly higher (+10.8%) than the previous month's figure of 83.8%.



129 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
Advance Auto Parts Inc.
AIM Kenny U-Pull
Alex McKillop Tax Ltd.
AllRoads Auto Sales
American Eagle Outfitters
AMJ Campbell
AMRITSARI BITES
Apollo Transport
Aramark Canada Ltd.
Arctica Heating and Cooling Ltd.
Ardene
Bay Roofing and Exteriors Ltd.
Bay Truck Stop Family Restaurant
Bayland Property Management
Berry Global / Fabrene Inc.
Bessette Contracting
Binx Professional Cleaning
BioPed Footcare
BNA Lawn Maintenance
Boart Longyear - North Bay
Bradwick Property Management
Brainworks
BrokerLink - Parry Sound
Bulk Barn Foods Limited
Bumper to Bumper - H.E. Brown
Burger King
Caisse Alliance
Campus Living Centres
Canada Post
Canadian Adventure Camp
Canadian Bearings Ltd.
Canadian Forces Morale and Welfare Services
Canadian Mental Health Association
- North Bay and Area
Canadian Red Cross
Canadian Tire - North Bay
Canadore College - Aviation Campus
Canadore College - College Drive
Canadore College - Commerce Court
Canor Construction
Carlson Sports Limited
CARQUEST Canada Ltd.
Carter's/OshKosh
Cascades Casino
Cash Money
Cassellholme Home for the Aged
Cecil's Brewhouse & Kitchen
Cementation Canada
Central Welding & Iron Works
Churchill's
Cineplex Inc.
Closing the Gap Healthcare
Comfort Inn - Airport
Community Counselling Centre of Nipissing
Community Living North Bay
Complete Landscaping
Conseil Scolaire Catholique Franco-Nord
Conseil scolaire public du Nord-Est de l'Ontario
Contrans Flatbed Group
Creative Learning Toys
CSN Collision Centre - Phil's
Curo Group Holdings Corp.
Dawson Dental - North Bay
Designed Roofing Inc.
District of Nipissing Social Services
Administration Board
District School Board Ontario North East
Dollarama L.P.
Dr. Karim Dentistry
East Ferris Bus Lines
East Side Mario's
Eastview Development
Eclipse Stores Inc
Ed Seguin & Sons Trucking and Paving
Empire Living Centre
Essential Exteriors
Estee Lauder Companies
Everest Solutions and Imaging Ltd.
Fastenal
FDM4
FedEx Express Canada
First Choice Haircutters
First Student / First Transit
Fix Auto North Bay
Foundever
Fowler Construction Company Limited
FreshCo
G&P Welding and Ironworks
GardaWorld
Gardewine
Gateway Signs And Service
GFL Environmental
Giant Tiger - North Bay
Golden Harvest Cannabis Co.
GoodLife Fitness
Grounded Electrical
Groupe Optimum Inc.
Hamelins Outdoor Power Equipment
Hands, TheFamilyHelpNetwork.ca
Hickory Farms
Holiday Inn Express North Bay
Home Depot
Homewood Suites by Hilton North Bay
Hopper Buick GMC
HOSE TECH
IDA pharmacy
Indigo Books & Music
Intelcom Express
Kal Tire
Karis Disability Services (formerly Christian Horizons)
Kennedy Insurance Brokers Inc.
Kia North Bay
Kristin Hodge Dentistry
L.N. Figures
Lakeshore Dental Care
LifeLabs
Liquor Control Board of Ontario / LCBO
Little Kickers Sudbury & North Bay
Loblaw Companies Limited
Loss Prevention Services Limited
Luxe Laser + Skin LOUNGE
M&M Food Market
Manitoulin Group of Companies
Marina Point Village
Mattawa Hospital
Maurices
McDonald's (North Bay)
Metro - North Bay
Miller Paving
Miller Waste Systems
Ministry of the Solicitor General
Ministry of Transportation
Mister Transmission
MisterSnow
Modern College of Hairstyling and Esthetics
Municipality of Calvin
Municipality of West Nipissing
Murray Ok Tire
Near North District School Board
Neddy's North Bay Hyundai
Nijjaansinaanik Child and Family Services
Nipissing Serenity Hospice
Nipissing Transition House
Nipissing University
Nipissing-Parry Sound Catholic
District School Board
North Bay Golf & Country Club
North Bay Jack Garland Airport
North Bay Police Service
North Bay Regional Health Centre
North Bay Stamp & Coin Ltd.
North Bay Titans
North Care Dental
Northern Diversified Limited
Northern Lakes Dental
Northland Glass & Metal
Nutrition Club Canada
One Kids Place Children's Medical Treatment
Center of North East Ontario
Ontario Health
Ontario Ministry of Natural Resources
and Forestry
Ontario Northland
Ontario Public Service
Onyx Beauty Co
Outstanding Services
Paragon Bay Group Ltd.

Paramed Home Health Care
Pearle Vision
Pepsico
PerrinAhmad LLP
Petro Canada - Algonquin Ave.
PHARA
Premier Mining Products
QE Home /Quilts Etc
Redpath Mining Contractors and Engineers
Regis Canada
Respite Services
Rideau Supply
Roots Canada
S.A. Marshall Enterprises Inc
Santa'Ville
Seaboard Transport Group
Shoppers Drug Mart - Cassells St.
Shoppers Drug Mart / Pharmaprix
Sienna Senior Living
Simcoe Building Centre
Spencer Gifts
Spirit Halloween
Staples Canada
Starbucks - North Bay
Stewart & Bain Professional Corporation
Stock Transportation
Subway - Lakeshore Drive
Subway - Main Street
Subway - Pinewood Park Drive
Subway - Shirreff Ave.
Subway - Sturgeon Falls
Subway - Trout Lake Road
Sword Management
Syl's Neighbourhood Kitchen
Tan Tan Wok
TELUS Communications Inc.
The Children's Aid Society of the
District of Nipissing and Parry Sound
The Corporation of the City of North Bay
The Erb Group of Companies
The Next Step Fitness Centre
The Sisters of St. Joseph of Sault Ste. Marie
The Skyline Group of Companies
The Submarine Place
The TJX Companies
ThinkOn
Tim Hortons - North Bay
Tim Hortons - Sturgeon Falls
TJX Companies - Homesense
Total Cabinet Modules
Township of Bonfield
Tranquil Care Inc.
Trans Canada Safety
True North Chevrolet Cadillac Ltd / Fix Auto
North Bay
Tulloch Engineering
Tutor Match
Underground Solutions
U-Need-A-Cab
Valois Motel & Restaurant
Value Village
Victorian Order of Nurses / VON
Volkswagen North Bay
Voyageur Aviation Corp
Voyago
Wagg's Petroleum Equipment Ltd.
Walmart - North Bay
Waters Edge Care Community
Wendy's Restaurant
West Nipissing General Hospital
Wine Rack
Winmar Property Restoration
Workplace Safety North
YMCA of Northeastern Ontario



PARRY SOUND DISTRICT

180 Smoke
Adams Bros. Construction
Almaguin Forest Products
Almaguin Highlands Community Living
Arborworks

Best Western Plus Parry Sound
Bourgeois Ford North
Bowman Landscaping and Excavation
C.A. Boyes & Sons Construction Ltd.
Canada Post
Canadian Mental Health Association
Canadian Mental Health Association
- Muskoka Parry Sound Branch
Canadore College - Parry Sound Campus
CarePartners
Closing the Gap Healthcare
Community Living Parry Sound
Contact North
Crofters Food Ltd
CSN Buchans
Culligan 507ON
Danielle Smith Professional
Accounting Services
Dawson Dental - Callander Bay Dental
DayCon Limited
District of Parry Sound Social Services
Administration Board
Eastholme Home for the Aged
Gardens of Parry Sound Retirement Home
Grand Tappattoo Resort
Harvey's Parry Sound
Homestay Care
IBW Surveyors
IDA pharmacy
Jolly Roger Inn & Resort
Kawartha Credit Union
KFC - Parry Sound
Lakeside Cottage Care
Lawson Landscapes
Lifemark Health Group
Mac Lang
Magnetawan Grill and Grocery
Maid to Perfection
Muskoka Auto Parts (MAP) / Lou Dennis
Automotive & Marine
Near North District School Board
Nijjaansinaanik Child and Family Services
Nipissing-Parry Sound Catholic
District School Board
Oak Ridge Timber Company
Ontario Ministry of Natural Resources
and Forestry
OUR Center Foster Care
Parry Sound Inn and Suites
Pepsico
Phoenix Building Components Inc
Pizza Hut - Parry Sound
Powassan Drug Mart
Quality Hardwoods Ltd.
Red Apple Stores Inc.
S1 FOOD SERVICE INC.
Scotiabank - Parry Sound
SMRT Computer Solutions
Soundseals Insulation
Southern Connection Auto
St. James United Church
Stacked Pancake and Breakfast House
Starbucks - Parry Sound
Subway - Burk's Falls
Subway - Parry Sound
Sunrise Inn
The Friends
The Home Depot - Parry Sound
The Salvation Army
The Wagon Wheel
Tim Hortons
Tim Hortons - Parry Sound
Town of Parry Sound
Township of The Archipelago
True North Cannabis Company
Upton Developments
Valu-Mart
Walmart - Parry Sound
West Parry Sound Health Centre
Westburne
YMCA of Simcoe/Muskoka



WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group
readysethired.ca
info@thelabourmarketgroup.ca